



## Damian Kowalski

Senior Statistical Programmer I,  
Warsaw, Poland.



### Damian's chosen career path



**May 2017 - Medium level  
Statistical Programmer  
– Oncology**



**July 2018 - Senior  
Statistical Programmer I**



**March 2019 - Senior  
Statistical Programmer I  
– Cardiovascular**

Planned career steps



**Senior Statistical  
Programmer II**



**Principal Programmer**

Damian went to the University of Warsaw for five years where he studied for his Masters of Science, majoring in Analytical Chemistry. He then went on to work in a global CRO where he progressed from Statistical Programmer level I to level III.

Damian joined the DOCS team at ICON in May 2017 as a Medium Level Statistical Programmer. He was one of the first programmers to join a dedicated client team for a new contract with a top global pharma company.

His first trial was in Oncology and when that trial ended in March 2019 he moved onto a Cardiovascular trial. Damian was promoted to Senior Statistical Programmer I in July 2018 and has started periodically shadowing and taking on additional responsibilities to prepare him for his next career step.

**“I’ve been learning rapidly since joining ICON. I think shadowing my project lead and taking on additional responsibilities, at times, has been really helpful in preparing me for promotion.**

**Being embedded into the client’s business has been very interesting. I am learning all about Pharma infrastructure, processes and cross-functional operations - which is something that is both challenging and rewarding.**

**The ICON management allow me to focus on delivering excellent service to my client. I know they are there if I need them but I appreciate the trust and independence I am given.”**

Damian Kowalski  
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